PUBLIC NOTICE

The Town of Swampscott does not discriminate on the basis of disability in admission to, access to or operations of its programs, services or activities. The Town of Swampscott does not discriminate on the basis of disability in its hiring or employment practices.

This notice is provided as required by Title II of the Americans with Disabilities Act of 1990 (ADA).

Individuals who need auxiliary aids for effective communication in programs and services of the Town of Swampscott are invited to make their needs known to the ADA Coordinator.

Name: Nancy Lord, Personnel Manager

Office Address: Administration Building, 22 Monument Avenue, Swampscott, MA 01907

Phone number: 781-596-8859

Fax 781-596-8851

e-mail: <u>nlord@town.swampscott.ma.us</u>

Copies of the notice are available, upon request, in accessible formats (large print, audiotape, etc.).

Private entities that operate public accommodations, such as hotels, restaurants, theaters, retail stores, dry cleaners, doctors' offices, bowling alleys and amusement parks do not fall under the ADA Coordinator's purview. Contact the Office of the Americans with Disabilities Act, Civil Rights Division, U.S. Department of Justice at (202) 514-0301, (800) 514-0301 Voice, (800) 514-0383 TTY or at www.ada.gov.